** Electronically signed at the Form 990 Online Website (efile.form990.org) **

Form 8	453-TE	Tax E	cemp	pt	Entity Declaration and Signature for E-	file	OMB No. 1545-0047
		For calendar v	- /ear 202	4. or	tax year beginning 01/01/2024 and ending 12/31/2024		
Denartm	ent of the Treasury				990-EZ, 990-PF, 990-T, 1120-POL, 4720, 8868, 5227, 5330, and	 8038-CP	20 24
	Revenue Service				www.irs.gov/Form8453TE for the latest information.		
Name of	f filer					EIN or SS	SN SN
FRIEN	DS OF ACCION	INC					20-0160290
Part	Type of	[•] Return and	Retu	Irn	Information		
and Fc 6a, 7a, 6b, 7b	orm 5330 filers n , 8a , 9a , or 10a	hay enter dolla below, and the , whichever is	rs and e amou applica	cen Int c able	d with Form 8453-TE and enter the applicable amount, if any, ts. For all other forms, enter whole dollars only. If you check the n that line of the return being filed with this form was blank, the blank (do not enter -0-). If you entered -0- on the return, then Part I.	e box on en leave	line 1a, 2a, 3a, 4a, 5a, line 1b, 2b, 3b, 4b, 5b,
	Form 990 chec		_		Total revenue , if any (Form 990, Part VIII, column (A), line 12)		1b 186,349
2a	Form 990-EZ		_		Total revenue , if any (Form 990-EZ, line 9)	-	2b
3a	Form 1120-PO	L check here	_		Total tax (Form 1120-POL, line 22)	-	3b
4a	Form 990-PF	check here .	_		Tax based on investment income (Form 990-PF, Part V, line 5	-	4b
5a	Form 8868 che	eck here			Balance due (Form 8868, line 3c)	· –	5b
6a	Form 990-T ch	neck here .		b	Total tax (Form 990-T, Part III, line 4)	[6b
7a	Form 4720 che	eck here		b	Total tax (Form 4720, Part III, line 1)	[7b
8a	Form 5227 che	eck here		b	FMV of assets at end of tax year (Form 5227, Item D)	[8b
9a	Form 5330 che	eck here		b	Tax due (Form 5330, Part II, line 19)	[9b
10a	Form 8038-CP	• check here		b	Amount of credit payment requested (Form 8038-CP, Part III, lin	ne 22) 📘	10b
Part	Declara	ition of Offic	cer or	Pe	rson Subject to Tax		
11a	withdrawal federal taxe contact the I also auth	(direct debit) es owed on th e U.S. Treasury porize the finar	entry t nis retu Finano ncial in	to th urn, cial istitu	s designated Financial Agent to initiate an Automated Clearing ne financial institution account indicated in the tax preparation and the financial institution to debit the entry to this account Agent at 1-888-353-4537 no later than 2 business days prior to itions involved in the processing of the electronic payment of uiries and resolve issues related to the payment.	on softwa To reve o the pay	are for payment of the oke a payment, I must ment (settlement) date.
b	executed th	he electronic c	disclosu	ure	with a state agency(ies) regulating charities as part of the IRS F consent contained within this return allowing disclosure by the Part I above) to the selected state agency(ies).		

Under penalties of perjury, I declare that I am an officer of the above named entity or I am the person subject to tax with respect to (name of entity), (EIN), (EI

and that I have examined a copy of the 2024 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund.

Sign	Richard Neidinger	May 05, 2025	Richard Neidinger, Treasurer
Here	Signature of officer or person subject to tax	Date	Title, if applicable
Part II	Declaration of Electronic Return Originator	(ERO) and Paid P	Preparer (see instructions)

I declare that I have reviewed the above return and that the entries on Form 8453-TE are complete and correct to the best of my knowledge. If I am only a collector, I am not responsible for reviewing the return and only declare that this form accurately reflects the data on the return. The entity officer or person subject to tax will have signed this form before I submit the return. I will give a copy of all forms and information to be filed with the IRS to the officer or person subject to tax, and have followed all other requirements in Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS *e-file* Providers for Business Returns. If I am also the Paid Preparer, under penalties of perjury I declare that I have examined the above return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. This Paid Preparer declaration is based on all information of which I have any knowledge.

		•			, ,	•
ERO's Use	ERO's signature		Date	Check if also paid preparer	Check if self- employed	ERO's SSN or PTIN
Ose Only	Firm's name (or yours if					EIN
	address, and ZIP code					Phone no.

Under penalties of perjury, I declare that I have examined the above return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. Declaration of preparer is based on all information of which the preparer has any knowledge.

Paid	Print/Type preparer's name	Preparer's signature	Date	Check if self- employed
Preparer	Firm's name	Firm's EIN		
Use Only	Firm's address	Phone no.		

For Privacy Act and Paperwork Reduction Act Notice, see back of form.

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information

20**24** Open to Public Inspection

Inter	nai Reve	enue Service	Go to www.irs.gov/Form990 for instructions and the latest	linior	mation.		Inspection
Α	For the	e 2024 calen	dar year, or tax year beginning 01/01/2024 and ending		12/31/2	2024	
в	Check if	f applicable:	C Name of organization FRIENDS OF ACCION INC			D Emplo	oyer identification number
	Address	s change	Doing business as				20-0160290
	Name c	hange	Number and street (or P.O. box if mail is not delivered to street address)	Room	/suite	E Teleph	ione number
	Initial re	turn	Covenant Presby - 1000 E Morehead				704-892-8499
	Final ret	urn/terminated	City or town, state or province, country, and ZIP or foreign postal code				
	Amende	ed return	Charlotte, NC 28204			G Gross	receipts \$ 209,084
	Applicat	ation pending F Name and address of principal officer: Richard Neidinger H(a) Is this					r subordinates? 🗌 Yes 🗹 No
		Covenant Presby - 1000 E Morehead, Charlotte, NC 28204 H(b) Are					es included? 🗌 Yes 🗌 No
I	Tax-exe	empt status:	✓ 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or 527		If "No," attach a	a list. See in	structions.
J	Website	e: https://ne	ew.friendsofaccion.org		H(c) Group ex	kemption r	number
κ	Form of	organization:	Corporation Trust Association Other L Year of form	nation:	2003	M State	of legal domicile: NC
Ρ	art I	Summa	ry				
	1	Briefly des	cribe the organization's mission or most significant activities: To ren	nder n	neaningful s	support	to the charitable
đ		activities of	f Accion in the Yucatan Peninsula of Mexico with a view of advancing t	he we	ell being of t	the peop	ble served and the
nc.		Christian f	aith.				
, Lug							
٥ ٧	2	Check this	box $\[\square \]$ if the organization discontinued its operations or disposed	of m	ore than 25	% of its	s net assets.
ഷ് പ	3	Number of	voting members of the governing body (Part VI, line 1a)			3	9
es	4	Number of	independent voting members of the governing body (Part VI, line 1	b) .		4	9
Ϋ́	5	Total num	per of individuals employed in calendar year 2024 (Part V, line 2a)			5	C
Activities & Governance	6	Total num	per of volunteers (estimate if necessary)			6	30
	7a		, , , , , , , , , , , , , , , , , , , ,			7a	C
	b	Net unrela	ted business taxable income from Form 990-T, Part I, line 11			7b	C
					Prior Year		Current Year
ē	8	Contributio	ons and grants (Part VIII, line 1h)		2	21,149	171,376
Revenue	9	•	ervice revenue (Part VIII, line 2g)			0	0
Sev.	10		t income (Part VIII, column (A), lines 3, 4, and 7d)			11,889	14,973
	11		nue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			0	0
	12		ue-add lines 8 through 11 (must equal Part VIII, column (A), line 12)		2	33,038	186,349
	13		d similar amounts paid (Part IX, column (A), lines 1–3)		1	86,997	180,703
	14	-	aid to or for members (Part IX, column (A), line 4)			0	0
es	15		her compensation, employee benefits (Part IX, column (A), lines 5–10)			0	0
Expenses	16a		al fundraising fees (Part IX, column (A), line 11e)			0	0
ăX	b		raising expenses (Part IX, column (D), line 25)				
ш	17		enses (Part IX, column (A), lines 11a–11d, 11f–24e)			5,662	4,280
	18		nses. Add lines 13–17 (must equal Part IX, column (A), line 25)		1	92,659	184,983
	19	Revenue le	ess expenses. Subtract line 18 from line 12			40,379	1,366
Net Assets or Fund Balances				Begi	inning of Curro	ent Year	End of Year
sset	20		ts (Part X, line 16)		5	50,259	581,510
at A: nd B	21		ties (Part X, line 26)			0	0
			or fund balances. Subtract line 21 from line 20		5	50,259	581,510
Pa	art II	Signatu	re Block				

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer Richard Neidinger, Treasurer Type or print name and title			Dat	e			
Paid Preparer	Preparer's name	Preparer's signature	Date		Check if if self-employed	PTIN		
Use Only	Firm's name				Firm's EIN			
	Firm's address				Phone no.			
May the IRS	May the IRS discuss this return with the preparer shown above? See instructions							

For Paperwork Reduction Act Notice, see the separate instructions.

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Form 99	(2024) Page 2
Part	
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: To render meaningful support to the charitable activities of Accion in the Yucatan Peninsula of Mexico with a view of advancing the well being of the people served and the Christian faith.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	f "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	Code: (Expenses \$ 44,271 including grants of \$ 0) (Revenue \$ 0)
	Supported the operation and improvements to the Mayan Children's Village, in continuous operation since 2006, which housed 15
	children (4 overnight and 11 day students) providing a safe space for young high school students to eat, study, fellowship, and
	sleep as needed; providing an alternative to the increasing pressure from gangs. These students would otherwise be unable to
	attend high school, due to lack of transportation. The Village is effectively an orphanage for a few, and is located in El Ideal,
	Quintana Roo, Mexico.
4b	Code:) (Expenses \$ 91,878 including grants of \$ 0) (Revenue \$ 0)
	Supported the operation of and improvements to the Merida Student Houses which house students who would otherwise be
	unable to attend higher education. The Men's House has been in continuous operation since 1995 and The Women's House since 2021. These facilities continue to provide a safe and nurturing environment for young people to further their university educations
	through professional licensure. In 2024, there were 17 men and 11 women in these programs, maximizing use of the facilities. In
	addition, in 2024, 3 scholarships were provided for school fees and expenses. Both houses are located in Merida, Mexico.
4c	Code: (Expenses \$ 23,462 including grants of \$ 0) (Revenue \$ 0)
	Supported construction and improvements on churches, ministry facilities or housing, in cooperation with teams of volunteers from
	U.S. churches. Projects are in selected villages scattered throughout the Yucatan Peninsula of Mexico. The 2024 improvement
	projects focused on the village of Chuburna at a camp retreat center and an annex to a local church. In 2024, two teams,
	comprising 19 volunteers, completed those projects.
4d	Other program services (Describe on Schedule O.) See Schedule O, Statement 1
4.5	Expenses \$ 21,092 including grants of \$ 0) (Revenue \$ 0) Total program convice expenses
4e	Total program service expenses 180,703

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Part	V Checklist of Required Schedules			
_		·	Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	~	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	~	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		~
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		~
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		~
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		~
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		~
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8		~
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9		~
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i> .	10		~
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		~
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		~
С	Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c		~
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		~
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		~
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f		~
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		~
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		~
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		~
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		~
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i>			
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	14b		
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	15	~	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	16		
18	Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII. lines 1a and 8a2 <i>If "Yes," complete Schedule G. Part II.</i>	17		
19	Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18		
6 0	If "Yes," complete Schedule G, Part III	19		~
20a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a 20b		~
ь 21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	200		~

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Part	V Checklist of Required Schedules (continued)			
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	No V
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J.	23		~
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a		~
b c	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	24d 25a		~
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		~
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		~
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		~
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i>	28a		~
b c	A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i> A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28b 28c		~ ~
29 30	Did the organization receive more than \$25,000 in noncash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	29 30		~ ~
31 32	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	31 32		v v
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> .	33		~
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		~
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35a 35b		~
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		~
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		r
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	~	
Part	V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
1a b c	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable1a0Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable1b00010010101112131415161718191010101112131415151617181919101010111213141515161717181919101010101111121314141515161717181919101010101010111213141515161617171817181819191010101010<		Yes	No
	reportable gaming (gambling) winnings to prize winners?	1c	~	

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Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a				
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		~	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b			
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,				
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		~	
b	If "Yes," enter the name of the foreign country				
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? \ldots	5a		~	
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		~	
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c			
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the				
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		~	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b			
7	Organizations that may receive deductible contributions under section 170(c).				
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods				
	and services provided to the payor?	7a		~	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b			
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	_			
-I		7c		~	
d	If "Yes," indicate the number of Forms 8282 filed during the year	7e		~	
e f	Did the organization receive any funds, directly of indirectly, to pay premiums on a personal benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7e 7f		~	
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g			
9 h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h			
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the				
	sponsoring organization have excess business holdings at any time during the year?				
9	Sponsoring organizations maintaining donor advised funds.				
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a			
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b			
10	Section 501(c)(7) organizations. Enter:				
a	Initiation fees and capital contributions included on Part VIII, line 12				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b				
11	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders				
a b	Gross income from other sources. (Do not net amounts due or paid to other sources				
5	against amounts due or received from them.)				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a			
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.				
а	Is the organization licensed to issue qualified health plans in more than one state?	13a			
	Note: See the instructions for additional information the organization must report on Schedule O.				
b	Enter the amount of reserves the organization is required to maintain by the states in which				
	the organization is licensed to issue qualified health plans				
C	Enter the amount of reserves on hand	4.4 -			
14a b	Did the organization receive any payments for indoor tanning services during the tax year?	14a 14b		~	
b 15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	140			
	excess parachute payment(s) during the year?	15		~	
	If "Yes," see the instructions and file Form 4720, Schedule N.			-	
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		~	
	If "Yes," complete Form 4720, Schedule O.				
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person, engage in any activities				
	that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17			
	If "Yes," complete Form 6069.				

Part	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O.	See in	struci	tions
Secti	Check if Schedule O contains a response or note to any line in this Part VI	<u>· ·</u>		~
<u></u>			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 9 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.	-		
b 2	Enter the number of voting members included on line 1a, above, who are independent . 1b 9 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		~
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? .	3		~
4 5 6 7a	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? . Did the organization have members or stockholders?	4 5 6		V V V
b	one or more members of the governing body?	7a 7b		~ ~
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
a b 9	The governing body?	8a 8b 9	レ レ	~
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven	ue Co	ode.)	
			Yes	No
10a b	Did the organization have local chapters, branches, or affiliates?	10a 10b		~
11a b 12a b	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>	11a 12a 12b	v	~
с	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done.	12c		
13 14 15	Did the organization have a written whistleblower policy?	13 14	~	~
a b	The organization's CEO, Executive Director, or top management official	15a 15b		ン ン
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		~
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		•
Secti	on C. Disclosure			
17 18	List the states with which a copy of this Form 990 is required to be filed <u>None</u> Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990- (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.	T (sec	tion 5	501(c

- Own website Another's website Upon request Other (explain on Schedule O)
 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20 State the name, address, and telephone number of the person who possesses the organization's books and records. Richard Neidinger, (704)892-8499

Form 990 (2024)

Page 6

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

		(C)								
(A)	(B)		Position		(D)	(E)	(F)			
Name and title	Average		(do not check more than one box, unless person is both an				Reportable	Reportable	Estimated amount	
	hours					or/trust		compensation	compensation	of other
	per week (list any		-		-	-	<u> </u>	from the organization (W-2/	from related organizations (W-2/	compensation from the
	hours for	Individual trustee or director	Institutional trustee	Officer	Key employee	ghe:	Former	1099-MISC/	1099-MISC/	organization and
	related	dual	tion		ldu	st co yee	×	1099-NEC)	1099-NEC)	related organizations
	organizations below	r trus	al tr		byee	pmp				
	dotted line)	stee	uste			ensa				
			ď			Highest compensated employee				
Louise Rogers	2.00									
President - Director	0.00	~		~				0	0	0
Richard Neidinger	4.00									
Treasurer - Director	0.00	~		~				0	0	0
Christine Canaga	2.00									
Secretary-Director	0.00	~		~				0	0	0
Amy Cathey	2.00									
Assistant Treasurer - Director	0.00	~		~				0	0	0
Beth Webster	1.00									
Director	0.00	~						0	0	0
Kenneth Skodiak	1.00									
Director	0.00	~						0	0	0
Amy Hockett	1.00									
Director	0.00	~						0	0	0
David Wright	1.00									
Director	0.00	~						0	0	0
Hunter Willard Arton	1.00									
Director	0.00	~						0	0	0

Part	VI Section A. Officers, Directors, 1	rustees,	Key I	Em	ploy	yee	s, an	d F	lighest Compe	nsated	Emplo	yees (contir	nued)
					(0	C)								
	(A)	(B)	Position (do not check more that						(D)	(E)	(E)		(F)	
	Name and title	Average					e than c is both		Reportable	Report		Estima	ated am	ount
		hours					or/trust		compensation	compen			of other	
		per week (list any	or Inc	Ins	ç	Кe	en Hig	Fo	from the organization (W-2/	from re organizatio			pensati om the	on
		hours for	Individual t or director	titu	Officer	Key employee	ploy	Former	1099-MISC/	ັ1099-№	1ISĊ/	organ	ization	
		related organizations	ctor	tion		nplo	/ee	`	1099-NEC)	1099-1	NEC)	related	organiza	ations
		below	Individual trustee or director	altr		yee	mpe							
		dotted line)	tee	Institutional trustee			Highest compensated employee							
				e e			ted							
]											
]											
			1											
			1											
			1											
			1											
			1											
			1											
			1											
1b	Subtotal								0		0			0
с	Total from continuation sheets to Part													
d	Total (add lines 1b and 1c)								0		0			0
2	Total number of individuals (including			d t	o t	thos	e list	ted	above) who re	eceived	more t	han \$	100,00	00 of
	reportable compensation from the organi	zation							0					
													Yes	No
3	Did the organization list any former of	officer, dire	ector,	tru	stee	e, k	ey e	mpl	loyee, or highes	st compe	ensated			
	employee on line 1a? If "Yes," complete S	Schedule J	for si	ıch	indi	ividu	ıal					3		~
4	For any individual listed on line 1a, is the													
	organization and related organizations	greater th	an \$1	150,	000)? li	f "Yes	s,"	complete Sched	dule J fo	or such			
	individual			•	•							4		~
5	Did any person listed on line 1a receive o	r accrue co	ompe	nsa	tion	froi	m any	' un	related organizat	tion or ind	dividual			
	for services rendered to the organization?	? If "Yes," c	compl	ete	Sch	nedu	ıle J f	or s	such person .			5		~
Secti	on B. Independent Contractors													
1	Complete this table for your five high	nest comp	ensat	ed	inde	eper	ndent	со	ontractors that r	eceived	more t	han \$	100,00	00 of
	compensation from the organization. Repo	ort compen	satio	n foi	r the	e ca	lenda	r ye	ar ending with or	within th	e organ	ization	's tax	year.
	(A)		(B) (C)											
	Name and business add	ress							Description of serv	vices	(Compens	sation	
None														
								-			-			

² Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 0

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to an	ny line in this Pa	rt VIII...		 	

		·		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under
					Turiotion revenue		sections 512–514
its,	1a	1 9	a 0	_			
ran oun	b		b 0	-			
Contributions, Gifts, Grants, and Other Similar Amounts	С	• • • • • • • • • • • • • • • • • • •	c 0	-			
iifts ar /	d	s	d 0	-			
D ii C	e	o () _	e 0	-			
Si	f	All other contributions, gifts, grants, and similar amounts not included above					
hei	~	Noncash contributions included in	f 171,376	-			
<u>ē</u> Ē	g		-				
Son	h		g \$ 0	474.07/			
0.4	h	Total. Add lines 1a-1f	Business Code	171,376			
ő	2a		Dusiness Odde				
Program Service Revenue	b						
jram Ser Revenue	c						
Ē	d						
gra Re	e						
or of	f	All other program service revenue .					
	g	Total. Add lines 2a–2f		0			
	3	Investment income (including divide					
		other similar amounts)		19,813	0	0	19,813
	4	Income from investment of tax-exempt	bond proceeds	0	0	0	0
	5	Royalties <u></u>	-	0	0	0	0
		(i) Real	(ii) Personal				
	6a	Gross rents 6a		-			
	b	Less: rental expenses 6b					
	С	Rental income or (loss) 6c	0 0				
	d	Net rental income or (loss)					
	7a	Gross amount from (i) Securities	(ii) Other				
		sales of assets	05 0				
		other than inventory 7a 17 ,8	95 0				
e	b	Less: cost or other basis					
en		and sales expenses . 7b 22,7	35 0	-			
Revenue	С	Gain or (loss) 7c -4,8	40 0				
ř	d	Net gain or (loss)		-4,840	0	0	-4,840
Othe	8a	Gross income from fundraising					
0		events (not including \$0					
		of contributions reported on line 1c). See Part IV, line 18					
			a	-			
	b	· · _	b				
	C Oo	Net income or (loss) from fundraising e Gross income from gaming	events				
	9a						
	h		a b	-			
		Net income or (loss) from gaming activ					
	C 10a	Gross sales of inventory, less					
	iva		Da				
	h	-	Db	-			
	c	Net income or (loss) from sales of inve					
s			Business Code				
Miscellaneous Revenue	11a						
scellanec Revenue	b						
ellé »Ve	c						
ns a	d	All other revenue					
Σ	е	Total. Add lines 11a–11d		0			
	12	Total revenue. See instructions .		186,349	0	0	14,973
							Form 990 (2024)

	90 (2024)				Page 10
	t IX Statement of Functional Expenses				
Sectio	on 501(c)(3) and 501(c)(4) organizations must compl Check if Schedule O contains a response				
<u>Do 100</u>	t include amounts reported on lines 6b, 7b,		(B)	(C)	<u> </u> (D)
	b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations		expenses	general expenses	expenses
	and domestic governments. See Part IV, line 21 .				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	180,703	180,703		
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) .				
7 8	Other salaries and wages				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (nonemployees):				
a	Management				
b					
C h					
d e	Lobbying				
f	Investment management fees	1,067		1,067	
g	Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule O.)	1,007		1,007	
12	Advertising and promotion				
13	Office expenses	1,161		1,161	
14	Information technology				
15	Royalties				
16					
17 18	Travel	473		473	
10	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20					
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance				
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column				
	(A), amount, list line 24e expenses on Schedule O.)				
а	Liability Insurance	1,036	0	1,036	0
b	Software and Website	1,030	0	1,030	0
c	Bank Fees	381	0	381	0
d	Tax Filing Fees	41	0	41	0
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	184,983	180,703	4,280	0
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				

Form 990 (2024)

	n 990 (2	•			Page 11
Ρ	art X				_
		Check if Schedule O contains a response or note to any line in this Pa	(A) Beginning of year		
	1	Cash-non-interest-bearing	102.141	1	64,603
	2	Savings and temporary cash investments	46,260	2	46,438
	3	Pledges and grants receivable, net	0	3	
	4	Accounts receivable, net	0	4	
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	0	5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)	0	6	
ŝ	7	Notes and loans receivable, net	0	7	
Assets	8		0	8	
Ass	9	Prepaid expenses and deferred charges	0	9	
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a	0	5	
	h	Less: accumulated depreciation 10b		10c	
	b 11		401.050		470.4/0
	12	Investments—publicly traded securities	401,858	12	470,469
	12	Investments—program-related. See Part IV, line 11	0	12	
	14		0		
	15	Other assets. See Part IV, line 11	0	14	
	16	Total assets. Add lines 1 through 15 (must equal line 33)	550,259	16	581,510
	17	Accounts payable and accrued expenses	0	17	561,510
	18	Grants payable	0	18	
	19		0		
	20	Tax-exempt bond liabilities	0	20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D.	0		
Liabilities	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
lide		controlled entity or family member of any of these persons	0	22	
Ë	23	Secured mortgages and notes payable to unrelated third parties	0	23	
	24	Unsecured notes and loans payable to unrelated third parties	0	24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D		05	
	06			25	
ses	26	Total liabilities. Add lines 17 through 25	0	26	0
anc	07			27	
Bal	27 28			27	
Fund Balances	20	Organizations that do not follow FASB ASC 958, check here 🔽		20	
r F		and complete lines 29 through 33.			
Net Assets or	29	Capital stock or trust principal, or current funds	0	29	0
set	30	Paid-in or capital surplus, or land, building, or equipment fund	0	30	0
As	31	Retained earnings, endowment, accumulated income, or other funds .	550,259	31	581,510
let	32	Total net assets or fund balances	550,259	32	581,510
	33	Total liabilities and net assets/fund balances	550,259	33	581,510

Form **990** (2024)

Form 99	90 (2024)			F	Page 12
Par	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				. 🗌
1	Total revenue (must equal Part VIII, column (A), line 12)	1		1	86,349
2	Total expenses (must equal Part IX, column (A), line 25)	2		1	84,983
3	Revenue less expenses. Subtract line 2 from line 1	3			1,366
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		5	50,259
5	Net unrealized gains (losses) on investments	5			29,885
6	Donated services and use of facilities	6			0
7	Investment expenses	7			0
8	Prior period adjustments	8			0
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))	10		5	81,510
Part	XII Financial Statements and Reporting				_
	Check if Schedule O contains a response or note to any line in this Part XII	• •			
			_	Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," e Schedule O.	xpiain	on		
-					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			a	~
	If "Yes," check a box below to indicate whether the financial statements for the year were con	npileo	or		
	reviewed on a separate basis, consolidated basis, or both.				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		. 2	כ	~
	If "Yes," check a box below to indicate whether the financial statements for the year were aud	ited o	na		
	separate basis, consolidated basis, or both.				
-	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for ov the audit, review, or compilation of its financial statements and selection of an independent account				
	If the organization changed either its oversight process or selection process during the tax year, e			;	-
	Schedule O.	xpiain	on		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set for	rth in	the		
Ja	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		. 3	a	~
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und		_	-	+-
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such a			b	

Form **990** (2024)

SCHEDULE A (Form 990)

Public Charity Status and Public Support

OMB No. 1545-0047 $\mathcal{O} \mathcal{O} \mathcal{O} \mathcal{A}$

Department of the Treasury
Department of the freubulg
Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public
Inspection

Name of the organization FR

Employer identification number

DIENDS	OF ACCION INC

20-0160290

INC			
IIMU.			

Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
- A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 2
- 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
- A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the 4 hospital's name, city, and state:
- An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.)
- A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 9 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university:
- An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross 10 receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33¹/₃% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)
- An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12a,
 - **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving а the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C.
 - Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, С its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E.
 - **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) d that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV. Sections A and D. and Part V.
 - Check this box if the organization received a written determination from the IRS that it is a Type I. Type II. Type III. е functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations . . .
 - Provide the following information about the supported organization(s) α

3		·····(·)				
(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
(A)						
(B)						
(C)						
(D)						
(E)						
Total						

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Secti	on A. Public Support			1		1	
Calen	dar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
Secti	on B. Total Support			•	•	•	
Calen	dar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11 12	Total support. Add lines 7 through 10 Gross receipts from related activities, etc.	. (see instruction	ons)			12	
13	First 5 years. If the Form 990 is for the organization, check this box and stop he	organization'	s first, second	l, third, fourth,	or fifth tax ye		
Secti	on C. Computation of Public Support						
14	Public support percentage for 2024 (line	6, column (f), c	livided by line	11, column (f))		14	%
15	Public support percentage from 2023 Scl					15	%
16a	33 ¹ / ₃ % support test – 2024. If the organ box and stop here. The organization qua						
b	33 ¹ / ₃ % support test—2023. If the organization this box and stop here . The organization	ization did not	check a box c	on line 13 or 16	Sa, and line 15	is 331/3% or m	
17a	10%-facts-and-circumstances test—2024. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here . Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization .						
b	10%-facts-and-circumstances test — 2 15 is 10% or more, and if the organization in Part VI how the organization meets the organization	on meets the fa	acts-and-circu	mstances test,	, check this bo	ox and stop he	re . Explain
18	Private foundation. If the organization instructions						ox and see

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	Section A. Public Support							
Calen	dar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total	
1	Gifts, grants, contributions, and membership fees							
-	received. (Do not include any "unusual grants.")	243,578	201,009	177,425	221,149	171,376	1,014,537	
2	Gross receipts from admissions, merchandise sold or services performed, or facilities							
	furnished in any activity that is related to the							
	organization's tax-exempt purpose							
3	Gross receipts from activities that are not an unrelated trade or business under section 513							
4	Tax revenues levied for the							
	organization's benefit and either paid to or expended on its behalf							
5	The value of services or facilities							
	furnished by a governmental unit to the organization without charge							
6	Total. Add lines 1 through 5	243,578	201,009	177,425	221,149	171,376	1,014,537	
7a	Amounts included on lines 1, 2, and 3							
	received from disqualified persons .	83,750	18,380	22,490	13,305	14,600	152,525	
b	Amounts included on lines 2 and 3							
	received from other than disqualified persons that exceed the greater of \$5,000							
	or 1% of the amount on line 13 for the year							
с	Add lines 7a and 7b	83,750	18,380	22,490	13,305	14,600	152,525	
8	Public support. (Subtract line 7c from	03,730	10,500	22,470	13,303	14,000	152,525	
	line 6.)						862,012	
Secti	on B. Total Support	L I			I			
Calen	dar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total	
9	Amounts from line 6	243,578	201,009	177,425	221,149	171,376	1,014,537	
10a	Gross income from interest, dividends,							
	payments received on securities loans, rents,							
	royalties, and income from similar sources	508	20	8,154	11,657	19,813	40,152	
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975							
•	Add lines 10a and 10b	508	20	0.154	11 / 57	10.012	40.152	
с 11	Net income from unrelated business	508	20	8,154	11,657	19,813	40,152	
••	activities not included on line 10b, whether							
	or not the business is regularly carried on							
12	Other income. Do not include gain or							
	loss from the sale of capital assets							
13	(Explain in Part VI.)							
15	and 12.)	244,086	201,029	185,579	232,806	191,189	1,054,689	
14	First 5 years. If the Form 990 is for the							
	organization, check this box and stop he	-			-			
Secti	on C. Computation of Public Suppor							
15	Public support percentage for 2024 (line 8					15	81.73 %	
16	Public support percentage from 2023 Sch	nedule A, Part I	II, line 15 .			16	83.83 %	
	on D. Computation of Investment In		-		(7)			
17	Investment income percentage for 2024 (-		17	3.81 %	
18	Investment income percentage from 2023 Schedule A, Part III, line 17							
19a	33 ¹ / ₃ % support tests – 2024. If the organization did not check the box on line 14, and line 15 is more than $33^{1}/_{3}$ %, and line 17 is not more than $33^{1}/_{3}$ %, check this box and stop here . The organization qualifies as a publicly supported organization .							
b								
	line 18 is not more than 33 ¹ / ₃ %, check this box and stop here . The organization qualifies as a publicly supported organization							
20	Private foundation. If the organization di	-	-					
	Schedule A (Form 990) 2024							

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in **Part VI**.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in Part VI.*
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in Part VI.*
- **c** Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in Part VI.*
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Yes No

1

2

3a

3b

3c

4a

4b

4c

5a

5b 5c

6

7

8

9a

9b

9c

10a

10b

Section B. Type I Supporting Organizations

- 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
- 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.

Section C. Type II Supporting Organizations

1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).

Section D. All Type III Supporting Organizations

Yes No 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s), or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). 2 3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's

income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.

Section E. Type III Functionally Integrated Supporting Organizations

- Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). 1
- а The organization satisfied the Activities Test. Complete **line 2** below.
- The organization is the parent of each of its supported organizations. *Complete line 3 below.* b
- С The organization supported a governmental entity. Describe in **Part VI** how you supported a governmental entity (see instructions).
- 2 Activities Test. Answer lines 2a and 2b below.
- Did substantially all of the organization's activities during the tax year directly further the exempt purposes of а the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- Parent of Supported Organizations. Answer lines 3a and 3b below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.
- Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each b of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Yes No

1

2

1

3

2a

2b

3a

3b

Yes No

Yes No

Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	jani	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ			ions A through E.
Sect	ion A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C—Distributable Amount	-		Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	allv i	ntegrated Type III suppo	rting organization

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization 7 (see instructions).

Schedule A (Form 990) 2024

Schedu	le A (Form 990) 2024			Page 7
Part	V Type III Non-Functionally Integrated 509(a)(3	B) Supporting Organi	zations (continued)	
Sect	on D-Distributions			Current Year
1	Amounts paid to supported organizations to accomplish e		1	
2	Amounts paid to perform activity that directly furthers exe	empt purposes of suppo	orted	
	organizations, in excess of income from activity		2	
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations 3	
4	Amounts paid to acquire exempt-use assets		4	
5	Qualified set-aside amounts (prior IRS approval required-	–provide details in Part	<i>VI</i>) 5	
6	Other distributions (describe in Part VI). See instructions.		6	
7	Total annual distributions. Add lines 1 through 6.		7	
8	Distributions to attentive supported organizations to whic (provide details in Part VI). See instructions.	h the organization is res	sponsive 8	
9	Distributable amount for 2024 from Section C, line 6		9	
10	Line 8 amount divided by line 9 amount		10)
Sect	on E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2024	(iii) Distributable Amount for 2024
1	Distributable amount for 2024 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2024 (reasonable cause required — <i>explain in Part VI</i>). See instructions.			
3	Excess distributions carryover, if any, to 2024			
а	From 2019			
b	From 2020			
С	From 2021			
d	From 2022			
е	From 2023			
f	Total of lines 3a through 3e			
g	Applied to underdistributions of prior years			
h	Applied to 2024 distributable amount			
i	Carryover from 2019 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2024 from Section D, line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2024 distributable amount			
C	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2024, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
6	Remaining underdistributions for 2024. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7	Excess distributions carryover to 2025. Add lines 3j and 4c.			
8	Breakdown of line 7:			
а	Excess from 2020			
b	Excess from 2021			
С	Excess from 2022			
d	Excess from 2023			
е	Excess from 2024			

Schedule A (Form 990) 2024

Part VISupplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule B (Form 990)

(Rev. December 2024) Department of the Treasury

Internal Revenue Service

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

Employer identification number 20-0160290

Name of the organization	
FRIENDS OF ACCION INC	

Organization type (check one):

Filers of:	Section:
Form 990 or 990-EZ	✓ 501(c)(3) (enter number) organization
	4947(a)(1) nonexempt charitable trust not treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**. **Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

✓ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

- For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33¹/₃% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Name of organization

FRIENDS OF ACCION INC

Page 1 of 2 of Part I

Employer identification number

20-0160290

	ntributors (see instructions). Use duplicate co	-	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$\$	Person✓Payroll□Noncash□(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$\$	PersonImage: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$\$	Person✓Payroll□Noncash□(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$\$	PersonImage: CompletePayrollImage: CompleteNoncashImage: Complete(CompletePart II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$\$	PersonImage: CompletePayrollImage: CompleteNoncashImage: Complete(CompletePart II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribtion
		\$5,500	Person✓Payroll□Noncash□(Complete Part II for noncash contributions.)

Schedule B (Form 990) (Rev. 12-2024)

Name of organization

gamzation

FRIENDS OF ACCION INC

Page 2 of 2 of Part I

Employer identification number

20-0160290

Part I	Contributors (see instructions). Use duplicate cop	uplicate copies of Part I if additional space is needed.					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
		\$\$	PersonImage: Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
		\$5,000_	Person✓Payroll□Noncash□(Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
9		\$5,000	PersonImage: Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
		\$\$	PersonImage: Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
		\$5,000_	PersonImage: Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
		 \$5,600_	PersonImage: Complete Part II for noncash contributions.)				

Schedule B (Form 990) (Rev. 12-2024)

Schedule B (Form 990) (Rev. 12-2024)	Page	of	of Part II
Name of organization	Employer ide	ntificat	ion number
FRIENDS OF ACCION INC	20-	016029) 0

FRIENDS OF ACCION INC

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$\$	
a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Schedule B (Form 990) (Rev. 12-2024)

Schedule B ((Form 990) (Rev. 12-2024)			Pa	age of of Pa	art III	
Name of or	ganization			Employ	yer identification nur	nber	
FRIENDS	OF ACCION INC				20-0160290		
Part III	Exclusively religious, charitable, (10) that total more than \$1,000 for the following line entry. For organiz contributions of \$1,000 or less for Use duplicate copies of Part III if ac	or the year from any ations completing Pa the year. (Enter this in	one contributor. art III, enter the tota nformation once. S	Complete column I of <i>exclusively</i> rel	is (a) through (e) a ligious, charitable,	nd	
(a) No.	· · ·						
from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Descriptio	n of how gift is he	ld	
-	Transferee's name, address,		fer of gift Relatior	ship of transferor	to transferee		
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Descriptio	n of how gift is he	ld	
-	Transferee's name, address,		fer of gift Relatior	ship of transferor to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Descriptio	n of how gift is he	ld	
-		(e) Trans	fer of gift				
-	Transferee's name, address,	and ZIP + 4	Relatior	ship of transferor to transferee			
(a) No. from	(b) Purpose of gift	(c) Use	of gift	(d) Descriptio	n of how gift is he	ld	
Part I							
-		(e) Trans	fer of gift				
-	Transferee's name, address,	and ZIP + 4	Relatior	ship of transferor	to transferee		
				Schedu	ule B (Form 990) (Rev. 12	2-2024)	

SCHEDULE F (Form 990)	>	OMB No. 1545-0047	
(Rev. December 2024)	6.		
Department of the Treasury Internal Revenue Service	Attach to Form 990. Go to <i>www.irs.gov/Form990</i> for instructions and the latest information.		Open to Public Inspection
Name of the organization		Employe	r identification number
FRIENDS OF ACCION	INC		20-0160290
	I Information on Activities Outside the United States. Complete if the orga 0, Part IV, line 14b.	anization	answered "Yes" on
	cers. Does the organization maintain records to substantiate the amount of its grance, the grantees' eligibility for the grants or assistance, and the selection criteria u		

2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

award the grants or assistance?

3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

	rioarnace per riegioni (me re	ile tring i are		an be adplicated it addition	iai opaco io necacaij	
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
(1)	North America (including Canad	0	0	Program Services	See 990, Part III, page 2.	180,703
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
(10)						
(11)						
(12)						
(13)						
(14)						
(15)						
(16)						
(17)						
3a b	Subtotal					
с	sheets to Part I Totals (add lines 3a and 3b)	0	0			180,703

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

No No

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			North America (inclu	See 990, Part III, Pg 2	180,703	Wire Transfer	0		FMV (cash)
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
10)									
11)									
12)									
13)									
14)									
15)									
16)	<u> </u>								
2				sted above that are re which the grantee or c					0
3			-	ies					1

Schedule F (Form 990) (Rev. 12-2024)

Part III can be duplica	ted if additional spa			•			
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

Schedule F (Form 990) (Rev. 12-2024)

Part	IV Foreign Forms	
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see the Instructions for Form 926)	🖌 No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see the Instructions for Forms 3520 and 3520-A; don't file with Form 990)	☑ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see the Instructions for Form 5471)	ビ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? <i>If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see the Instructions for Form 8621)</i> Yes	マ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see the Instructions for Form 8865)	🖌 No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see the Instructions for Form 5713; don't file with Form 990).	🖌 No

Schedule F (Form 990) (Rev. 12-2024)

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

Schedule F, Part I, Line 2 - Schedule F, Part I, Line 2 - Friends of Accion, Inc. receives detailed accounting of monthly expenditures of specific program services, including operating expenses for Mayan Children's Village, Merida Student Houses (men and women), Construction Material, Disaster Relief, Transportation and Vehicle Expenses, etc. Wire transfers from Friends of Accion, Inc. are accompanied by a breakdown of intended purposes. Requests for grant funds are evaluated by the Board of Directors. Accounting and administration in Mexico are handled by at least two different individuals. Work teams witness the funded construction projects and usually one or more directors of Friends of Accion, Inc. visit Mexico at least once a year to inspect progress and discuss programs.

SCHEDULE O	
(Form 990)	
(Rev. December 2024)	

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open to Public

Go to www.irs.gov/Form990 for instructions and the latest information	n.
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Inspection Employer identification number

20-0160290

FRIE	NDS	OF A	1CCI	ON	INC

Department of the Treasury

Internal Revenue Service Name of the organization

Form 990, Part III, Line 2 - Several hurricanes in the 2024 season left Yucatecan communities in distress. Friends of Accion was able to					
provide 150 food packages to support families in three communities and 16 metric tons of corn for farmers in four villages.					
Form 990, Part VI, Section B, Line 11b - Form 990, Part VI, Section B, Line 11b: Rich Neidinger, current treasurer, reviewed the Form 990					
and its schedules, which were prepared by his wife, Barbara Neidinger, CPA. A full Form 990 and its schedules were distributed to the					
Board of Directors for review prior to submitting the return electronically to the Internal Revenue Service.					
Form 990, Part VI, Section C, Line 19 - Form 990, Part VI, Section C, Line 19: Financial details and Form 990 are published on the					
organization's website: https://new.friendsofaccion.org.					

Cat. No. 51056K

Schedule	O, Statement 1	FRIENDS OF ACCION IN				
Form: For	rm 990 (2024)		EIN:	20-0160290		
Page: 2			Pai	rt III, Line 4d		
	Other Program Services Accomplishments					
Activity Code	Description	Expense	Grants	Revenue		
	Several hurricanes in the 2024 season left Yucatecan communities in distress. Friends of Accion was able to provide 150 food packages to support families in three communities and 16 metric tons of corn for farmers in four villages.	21,092	0	0		
Total:		21,092	0	0		

Page: 1