Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

, 2013, and ending

▶ Do not enter Social Security numbers on this form as it may be made public.

, 20

Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

A F	or th	e 2013 calendar year, or tax year begin	ning , 2013	, and ending				, 20		
_		C Name of organization			D D	Employer ide	entification	numbei	•	
Во	Check if ap	Friends of Accion, Inc								
	Addre	ss Doing Rusiness As		***************************************		20-0	16029	0		
	_ `	change Number and street (or P.O. box if mail is a	not delivered to street address)	Room/suite	E	Telephone nu	ımber			
		return c/o Covenant Presbyterian, Ch	urch, 1000 E. Morehead Stre	et		704-	892-8	499		
-	Termi	City on town state or province country of								-
-	Amen	1			G	Gross receipt	s \$	2	37.	520
\vdash	return					a) Is this a grou			-	X No
L	pendi	Richard D. Neidinger, 461 Pi	ne Road, Davidson, NC 2802	6	ш	subordinates' b) Are all subordi		\vdash	es –	No
	Toy ov				''	If "No," attac				
÷		empt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1)	01 527		c) Group exemp	•		,	
		te: ► www.friendsofaccion.or of organization: X Corporation Trust		I Voor of for		: 2003 M			ile: M	C
_			Association Other ►	L Teal Of Ioi	mation	. 2003 M	State Of 16	gai donnie	JIIC. 14	
	art l			don moon	inaf		oxt to	- + h o		
	I	Briefly describe the organization's mission of charitable activities of A								-
nce										
г	_	to advancing the well bein						<u> </u>		
Governance	2		scontinued its operations or dispose				l 1			0
		Number of voting members of the governing					3			9
SS	4	Number of independent voting members of t					4			9
ij	5	Total number of individuals employed in cale					5			0
Activities &	6	Total number of volunteers (estimate if necess					6			188
⋖	/a	Total unrelated business revenue from Part V					7a			0
	b	Net unrelated business taxable income from I	orm 990-T, line 34	 			7b			0
						Prior Year		Curren		
ā	8	Contributions and grants (Part VIII, line 1h)				200,8	37	2.	37,	<u>520</u>
eu	9	Program service revenue (Part VIII, line 2g)								
Revenue	10	Investment income (Part VIII, column (A), line	es 3, 4, and 7d)							
	11	Other revenue (Part VIII, column (A), lines 5,	6d, 8c, 9c, 10c, and 11e)							
	12	Total revenue - add lines 8 through 11 (must	equal Part VIII, column (A), line 12).			200,8				<u>520</u>
	13	Grants and similar amounts paid (Part IX, colu	ımn (A), lines 1-3)			213,4	64	2.	29 ,	092
	14	Benefits paid to or for members (Part IX, column	mn (A), line 4)							
Ś	15	Salaries, other compensation, employee bene	efits (Part IX, column (A), lines 5-10)							
Expenses	16a	Professional fundraising fees (Part IX, column	(A), line 11e)							
xbe	b	Total fundraising expenses (Part IX, column (I	D), line 25) ▶	1.0						
Ш	17	Other expenses (Part IX, column (A), lines 11.				4,9				059
	18	Total expenses. Add lines 13-17 (must equal	Part IX, column (A), line 25)	L		218,4	30	2		151
		Revenue less expenses. Subtract line 18 from				-17 , 5	93		5,	369
or				В	eginnin	g of Current Y	'ear	End of		
Net Assets or Fund Balances	20	Total assets (Part X, line 16)			.,	32,2	67		37,	636
Asa	21	Total liabilities (Part X, line 26)						****		
Net Fun	22	Net assets or fund balances. Subtract line 21	from line 20			32,2	67	*	37,	636
Pa	art II	Signature Block								
Un	der per	nalties of perjury, I declare that I have examined thi	s return, including accompanying schedu	iles and statemen	ts, and	to the best of	my know	ledge an	d belie	ef, it is
tru	e, corre	ct, and complete. Declaration of preparer (other than	officer) is pased off all information of wiff	cii prepalei lias ai	ity Kilov	vicage.				
Sig	•	Signature of officer				Date				
He	re	Richard D. Neidinger, Type or print name and title	President							
	-	Print/Type preparer's name	Preparer's signature	Date		Chasti	ie PTIN			
Pai	d		. • • • • • • • • • • • • • • • • • • •			Check self-employe	"			
Pre	parer									
Use	Only	Firm's name				rm's EIN 🕨				
N A -		Firm's address	a about 2 (east instructions)			none no.		\ \(\sigma_1 \)	1	T
		RS discuss this return with the preparer show			· · · ·		• • • • •	Yes Form S	200	No
For	Pane	rwork Reduction Act Notice, see the separat	e instructions.					r orm	, J U (∠∪13)

For Paperwork Reduction Act Notice, see the separate instructions.

	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III
	Briefly describe the organization's mission:
	To render meaningful support to the charitable activiites of Accionin the Yucatan
	Pennisula of Mexico with a view to advancing the well being of the people served a
	the Christian faith.
	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes," describe these new services on Schedule O.
:	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	f "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as measure expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to othe total expenses, and revenue, if any, for each program service reported.
a -	(Code:) (Expenses \$ 98,222 including grants of \$ 98,222) (Revenue \$ None)
	Supported construction on churches, housing, or the Mayan Children's Village,
,	incooperation with teams of volunteers from US churches or schools. Projects were in selected villages scattered throughout the Yucatan Pennisula of Mexico. They built or improved homes for poor families; or worked with Mexican Presbyterian congregations on building or improving church facilities; or completed improvement to the Mayan Childrens Village. In 2013, nine teams completed projects in differe villages of the Yucatan.
	high school. The Village provides a home incuding room, board and supervision tha involves the children in mental, spiritual, physical, and service activities. It effectively an orphanage for a few. It is located near El Ideal, Quintana Roo,
	Supported the operation of and improvements to the Mayan Children's Village which housed children who would otherwise be unable to attend upper grade school through high school. The Village provides a home incuding room, board and supervision that involves the children in mental, spiritual, physical, and service activities. It
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C	Supported the operation of and improvements to the Mayan Children's Village which housed children who would otherwise be unable to attend upper grade school through high school. The Village provides a home incuding room, board and supervision that involves the children in mental, spiritual, physical, and service activities. It effectively an orphanage for a few. It is located near El Ideal, Quintana Roo, Mexico. In 2013, the Village was home to 34 children. (Code:)(Expenses \$ 39,235 including grants of \$ 39,235)(Revenue \$ None) Supported the operation of and impovements to the Merida Student House which hose young men who would otherwise be unable to attend higher eduction. The young men ttended colleges and seminaries, studying for engineering, theology, tourism, business, education or other degrees. The Merida Student House provides a home incuding room, board and supervision. Occasionally, tuition scholarship is also
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Part	IV Checklist of Required Schedules		γ	
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted	İ		
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			ŀ
	complete Schedule D, Part VI	11a		Х
b	Did the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes,"			
	complete Schedule D, Parts XI and XII	12a	ļ	X
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if			
	the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	<u> </u>	X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	ļ	X
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	<u> </u>	X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	X	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	X	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	ļ	X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	ļ	Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	ļ.,	X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	l I	/A

Part	Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States	ĺ		
	on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		X
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		Х
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		X
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		X
25 a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction			
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			.,
	If "Yes," complete Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payable to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or	26		_V
	disqualified persons? If so, complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled	27		X
	entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>			- 25
28	Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
_	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV.	28a		X
a b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
D	Schedule L. Part IV	28b		Х
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
·	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
	Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			.,,
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,	24		177
	or IV, and Part V, line 1	34		X
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	35b		X
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	งอม		^_
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	36		X
^-	related organization? If "Yes," complete Schedule R, Part V, line 2	JU	L	1
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R,</i>			
		37		X
20	Part VI	01		1,7
38	19? Note. All Form 990 filers are required to complete Schedule O	38	Х	
	197 Note. All Form 990 mers are required to complete Schedule O			ــــــــــــــــــــــــــــــــــــــ

-	990 (2013)			Page
Par				Γ
	Check if Schedule O contains a response or note to any line in this Part V			ᆂ
			Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	ł		
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and		N	A
	reportable gaming (gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return.			
	Statements, filed for the calendar year ending with or within the year evered by the retain.	2b	N.	A
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	20		
_	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)	3a		v
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3b	N,	/A
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	30		
4 a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial	4a		X
h	account)?			
b	If "Yes," enter the name of the foreign country: ►			
5.2	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		. X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c	Ň,	A
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
•	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			/ 7
	gifts were not tax deductible?	6b	N.	/A
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a	hT	AX
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	14	1
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		X
	If "Yes," indicate the number of Forms 8282 filed during the year			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	N	/AX
•	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	_N	A
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring	8	N	ĮΑ
0	organization, have excess business holdings at any time during the year?	-		
9	Sponsoring organizations maintaining donor advised funds. Did the organization make any taxable distributions under section 4966?	9a	N	ĮΆ
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b	N	A
10	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b N/A	•		
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)		Ţ	
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	IN IN	A
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year [12b] N/A			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		, .	
a	Is the organization licensed to issue qualified health plans in more than one state?	13a	IN.	A
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans	🕇 in Salah Salah		
С	Enter the amount of reserves on hand			<u> </u>

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.

14a

14b

Part VI

	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O.	See in	struci	tions.
	Check if Schedule O contains a response or note to any line in this Part VI			X
Sect	ion A. Governing Body and Management	4.		
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year <u>1a</u> 9			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
_	any other officer, director, trustee, or key employee?	2		Χ
3	Did the organization delegate control over management duties customarily performed by or under the direct			
•	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		Χ
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Χ
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Χ
6	Did the organization have members or stockholders?	6		Χ
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			
	one or more members of the governing body?	7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
~	stockholders, or persons other than the governing body?	7b		Χ
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
-	the year by the following:			
а	The governing body?	8a_	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Χ	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
-	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Х
Secti	ion B. Policies (This Section B requests information about policies not required by the Internal Revenue	Code	e.)	
		,	Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,		N/	, ₇₀
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		M
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? .	11a	X	ļ
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a		X
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give		N/	' Δ
	rise to conflicts?	12b	147	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"		N/	77
	describe in Schedule O how this was done	12c	147	
13	Did the organization have a written whistleblower policy?	13		X
14	Did the organization have a written document retention and destruction policy?	14	ļ	X
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		N/	7
а	The organization's CEO, Executive Director, or top management official	15a	1	A
b	Other officers or key employees of the organization	15b		ļ
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the		NI.	Α
	organization's exempt status with respect to such arrangements?	16b	117	111
Sect	ion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed $ ightharpoonup N/A$			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section available for public inspection. Indicate how you made these available. Check all that apply. X Own website Another's website Upon request Other (explain in Schedule O)	n 501(d	c)(3)s	only
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of in	terest	policy	, and
	financial statements available to the public during the tax year.			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the person who possesses the books and records of the person who possesses the books and records of the person who possesses the books and records of the person who possesses the books and records of the person who possesses the books and records of the person who possesses the books and records of the person who possesses the books and records of the person who possesses the books and records of the person who possesses the books and records of the person who possesses the books and records of the person who possesses the books and records of the person who possesses the books and records of the person who possesses the books and records of the person who possesses the books and records of the person who possesses the books and records of the person who possesses the books and records of the person who p	he	5 1 0	16

Part VII	Compensation o	of Officers,	Directors,	Trustees,	Key	Employees,	Highest	Compensated	Employees,	and
	Independent Con	tractors								·

Check if Schedule O contains a response or note to any line in this Part VII.....

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.										
(A) Name and Title	(C) Position Average hours per Week (list any hours for related organizations below dotted line) (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) Officer Officer Officer Institutional trustee Officer Institutional trustee Officer Offic		an	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations				
(1) Richard D. Neidinger President, Director	2.0	Х		Х				0	0	0
(2) Abby Gwaltney Vice President, Director	3.0	Х		Х				0	0	0
(3) Stacy Lynch Secretary, Director	.5	Х		Х				0	0	0
(4) Martha Eubank Treasurer, Director	2.0	Х		Х				0	0	0
(5) Rev. Kenneth D. Skodiak Director	.5	Х						0	0	0
(6) Nancy Scheid Director	.5	X						0	0	0
(7) Leigh Hutchison Director	.5	Х						0	0	0
(8) John F. Baxter III Director	.5	Х						0	0	0
(9) Rev. Jamie Desai Director	.5	Х						0	0	0
(10)							·			
(11)							<u> </u>			
(12)										
(13)										
(14)	ļ									

Part VII Section A. Officers, Dire	Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)										
(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	box, office or dire	unles	Pos heck ss pe	rson	e than of the state of the stat	an	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportat compensatio related organizati (W-2/1099-I	n from ons	(F) Estimated amount of other compensation from the organization and related organizations
(15)		-									
(16)											
(17)		1									
(18)											
(19)		+									
(20)		-						, , , , , , , , , , , , , , , , , , , ,			
(21)		. –									
(22)		-									
(23)		-									
(24)		-									
(25)											the state of the s
1b Sub-total c Total from continuation sheets to d Total (add lines 1b and 1c) 2 Total number of individuals (included)	Part VII, Section A	those	·· · ·	 ed a			*	0 0 received more than		0 0	
reportable compensation from the	organization >	1	lon	<u>e</u>							Yes No
3 Did the organization list any temployee on line 1a? If "Yes," com	ormer officer, direction of the officer of the offi	ctor, c such in	or tr <i>divi</i> c	rust duai	ee, /	key 	em	ployee, or highe	st compens	ated	3 X
 4 For any individual listed on line organization and related organ individual 5 Did any person listed on line 1a 	izations greater th receive or accrue	an \$1 compe	50, nsat	000 tion)? ∈fro	<i>If "Yo</i> · · · · m ar	es," ıy u	complete Sched nrelated organiza	<i>lule J for</i> tion or indiv	<i>such</i> idual	4 X
for services rendered to the organ Section B. Independent Contractors	N/A										5 X
 Complete this table for your five compensation from the organizati year. 	nighest compensated on. Report compens	d inder ation fo	oend or th	dent ie c	co aler	ntract ndar y	ors	that received mo ending with or wi	re than \$100 thin the orga	0,000 (anizatio	of on's tax
Name and	(A) business address							(B) Description of s	ervices	С	(C) ompensation
							_				
2 Total number of independent received more than \$100,000 of 6							to	those listed at	oove) who		

Par	t VIII	Statement of Rever Check if Schedule O co		nse or note to a	ny line in this Part \	√III		
		Check ii ocheddic o oc	ontains a respe	100 01 11010 10 0	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	1a b c d e f	Federated campaigns Membership dues Fundraising events Related organizations Government grants (contributall other contributions, gifts, grant and similar amounts not included		237,520				
Con	g h	Noncash contributions included i	in lines 1a-1f: \$		237,520			
Program Service Revenue	2a b c d			Business Code				
Progr	f g	All other program service rev Total. Add lines 2a-2f	enue		0			
	3 4 5 6a b c d 7a	Investment income (including other similar amounts) Income from investment of the Royalties Gross rents Less: rental expenses Rental income or (loss) Net rental income or (loss) Gross amount from sales of assets other than inventory Less: cost or other basis and sales expenses Gain or (loss)	(i) Real	proceeds	0 0 0			
Other Revenue	d 8a	Net gain or (loss) Gross income from fundra events (not including \$ of contributions reported on See Part IV, line 18	aising line 1c).		. 0			
ther	b	Less: direct expenses Net income or (loss) from fu	b		0			
0	9a b	Gross income from gaming a See Part IV, line 19 Less: direct expenses	activities.	1				
	10a	Net income or (loss) from ga Gross sales of invent returns and allowances	aming activities . ory, less	. <u> </u>	0			
	b c	Less: cost of goods sold Net income or (loss) from sa Miscellaneous Rever	bulles of inventory.)	0		and a second	
	11a b							
	d	All other revenue			0			
	e 12	Total. Add lines 11a-11d . Total revenue. See instruction						

Part IX Statement of Functional Expenses

Seci	tion 501(c)(3) a	nd 501(c)(4)	organizations i	must complete a	all columns.	All other org	ganizations mus	t complete colum	n (A)

	Check if Schedule O contains a response include amounts reported on lines 6h. 7h	onse or note to any line	(B)	(C)	(D)
	not include amounts reported on lines 6b, 7b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the United States. See Part IV, line 21 .				
2	Grants and other assistance to individuals in the United States. See Part IV, line 22				e Balgarance, mari senat se
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				maki shekara da
	United States. See Part IV, lines 15 and 16	229,092	229,092		
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include section				
	401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees):				
a	Management				
b	Legal				
	Accounting				
d	Lobbying				
	Professional fundraising services. See Part IV, line 17.				
1	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A) amount, list line 11g expenses on Schedule O.)				
	Advertising and promotion				
	Office expenses				
	Information technology				
	Royalties				
	Occupancy	371			371
	Payments of travel or entertainment expenses				
10	for any federal, state, or local public officials				
10	Conferences, conventions, and meetings				
	Interest				
	Payments to affiliates				
	Depreciation, depletion, and amortization				
23	Insurance	793		793	
	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
	Supplies, postage and printing	1,434			1,434
	Bank service charge	434		434	
c	Software and website	27		27	
c	l				
	All other expenses				2 22
	Total functional expenses. Add lines 1 through 24e	232,151	229,092	1,254	1,805
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ if				
	following SOP 98-2 (ASC 958-720)				5 000 (0010)

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Pa	rt X		
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	32,267	1	32,636
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees.			
		Complete Part II of Schedule L Loans and other receivables from other disqualified persons (as defined under section		5	
S	6	4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L		6	
Assets	7	Notes and loans receivable, net		7	
As	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges		9	
	10 a	Land, buildings, and equipment: cost or			
		other basis. Complete Part VI of Schedule D	·	40	
		Less: accumulated depreciation		10c	
	11	Investments - publicly traded securities		11	
	12	Investments - other securities. See Part IV, line 11		12 13	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		15	
	15	Other assets. See Part IV, line 11	32,267	16	32,636
	16	Total assets. Add lines 1 through 15 (must equal line 34)	32,201	17	32,030
	17	Accounts payable and accrued expenses		18	
	18	Grants payable		19	
	19	Deferred revenue		20	
	20	Tax-exempt bond liabilities		21	
ties	21	Loans and other payables to current and former officers, directors,		<u> </u>	BSESON DE MARIONALESTOS.
) High	22	· · · · · · · · · · · · · · · · · · ·			
Liabilities		trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	22	Secured mortgages and notes payable to unrelated third parties		23	
	23 24	Unsecured notes and loans payable to unrelated third parties		24	
	24 25	Other liabilities (including federal income tax, payables to related third			
	25	parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25		26	
		Organizations that follow SFAS 117 (ASC 958), check here and			
Se		complete lines 27 through 29, and lines 33 and 34.			
n c	27	Unrestricted net assets		27	
3ale	28	Temporarily restricted net assets		28	
ğ	29	Permanently restricted net assets		29	
or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34.			
	30	Capital stock or trust principal, or current funds		30	
Net Assets	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Ä	32	Retained earnings, endowment, accumulated income, or other funds	32,267	32	37,636
Ne	33	Total net assets or fund balances	32,267	33	37,636
	34	Total liabilities and net assets/fund balances	32,267	34	37,636
					E 000 (0040)

Form 99	90 (2013)				Pag	je IZ	
Part	XI Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI		<u></u>				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		2	37,	520	
2	Total expenses (must equal Part IX, column (A), line 25)	2		2	32,	151	
3	Revenue less expenses. Subtract line 2 from line 1	3			5,	369	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			32,	267	
5	Net unrealized gains (losses) on investments	5					
6							
7	Investment expenses	7					
8	Prior period adjustments	8					
9	Other changes in net assets or fund balances (explain in Schedule O)	9					
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line						
	33, column (B))	10			37 ,	636	
Part	XII Financial Statements and Reporting						
	Check if Schedule O contains a response or note to any line in this Part XII		• • • •				
			,		es	No	
1	Accounting method used to prepare the Form 990: X Cash Accrual Other			and the second second			
	If the organization changed its method of accounting from a prior year or checked "Other," e	xplain	in	05) a	.]		
	Schedule O.						
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	:		2a		X	
	If "Yes," check a box below to indicate whether the financial statements for the year were con-	piled	or				
	reviewed on a separate basis, consolidated basis, or both:				.]		
	Separate basis Consolidated basis Both consolidated and separate basis				CA IS	%	
b	Were the organization's financial statements audited by an independent accountant?		1	2b		<u>X</u>	
	If "Yes," check a box below to indicate whether the financial statements for the year were audi	ed or	ıa		ř.		
	separate basis, consolidated basis, or both:						
	Separate basis Consolidated basis Both consolidated and separate basis						
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for overs			2.	N	A	
	of the audit, review, or compilation of its financial statements and selection of an independent account			2c			
	If the organization changed either its oversight process or selection process during the tax year, e	xplain	ın				
	Schedule O.						
3a	As a result of a federal award, was the organization required to undergo an audit or audits as se	torth	ın	3a	N	Α	
_	the Single Audit Act and OMB Circular A-133?			Ja			
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo required audit or audits, explain why in Schedule O and describe any steps taken to undergo such au	ergo 1 Hite	ine	3b	N	Α	
	required addit of addits, explain wity in Schedule O and describe any steps taken to diddergo such ad	uito.		Form 9	90	(2013)	
				്ധവവ		20131	

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service ► Attach to Form 990 or Form 990-EZ.
►Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of	f the organization		Employer identification number										
	nds of Accion,	Inc.							-0160	290			,
Part I	Reason for Publi	ic Charity Status	(All organizations mus	st com	plete	this pa	rt.) See	e instru	ctions.				
	anization is not a priva	ate foundation bec	ause it is: (For lines 1 thr	ough 1	1, che	ck only	one box	. .)					
1	A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).												
2	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.)												
3	A hospital or a coop	erative hospital se	ervice organization descrit	oed in s	section	1 170(b))(1)(A)(iii).					
4	A medical research	n organization ope	erated in conjunction wit	h a h	ospital	descri	bed in	section	ı 170(b)(1)(A)(iii). E	Enter	the
L	hospital's name, city	, and state:											
5	An organization op	erated for the ben	efit of a college or unive	ersity c	wned	or ope	rated b	y a gov	/ernmei	ntal ui	nit des	cribe	d in
L		operated for the benefit of a college or university owned or operated by a governmental unit described in (A)(iv). (Complete Part II.)											
6	A federal, state, or	local government	or governmental unit desc	cribed i	n secti	ion 170	(b)(1)(A	۱)(v).					
7	An organization tha	it normally receive	es a substantial part of its	supp	ort froi	m a go	vernme	ntal uni	it or fro	m the	gener	al pu	ıblic
L	described in sectio												
8	A community trust of	described in sectio	on 170(b)(1)(A)(vi). (Com	plete P	art II.)								
9 X	An organization tha	it normally receive	es; (1) more than 331/3%	of its	suppo	rt from	contrib	utions,	membe	ership	fees, a	ınd g	ross
	receipts from activi	ities related to its	exempt functions - subj	ect to	certair	n excep	tions, a	and (2)	no moi	re tha	n 331/	3 % O	fits
	support from gross	s investment inco	me and unrelated busin	ness ta	axable	income	e (less	section	า 511	tax) fi	om bu	usines	sses
	acquired by the org	anization after Jun	e 30, 1975. See section	509(a)	(2). (C	complete	e Part II	l.)					
10	An organization org	anized and operat	ted exclusively to test for	public s	safety.	See se	ction 5	09(a)(4)).				
11	An organization or	ganized and oper	ated exclusively for the	benef	it of,	to perf	orm the	functi	ons of,	or to	carry	out	the
	purposes of one or	more publicly su	pported organizations de	scribe	d in se	ection 5	609(a)(1	l) or se	ction 5	09(a)(2). See	sec	tion
	509(a)(3). Check th	e box that describ	es the type of supporting	organi	zation	and co	mplete	lines 11	e throu	igh 11	∣h. 		
	a Type I	b Type II	c Type III-Function	nally in	tegrate				-Non-fu				
e	By checking this bo	ox, I certify that the	e organization is not con	trolled	directl	y or inc	lirectly	by one	or mor	e disq	ualitied	per:	sons
	other than foundati	on managers and	other than one or more	oublicly	y supp	orted o	rganiza	tions d	escribe	d in s	ection	509(8	3)(1)
	or section 509(a)(2)).				_					. 1	•	
f			n determination from the						or Type	e III S	upport	ing [
	organization, check	this box										1	
g	Since August 17, 2	006, has the orga	nization accepted any gift	or cor	ntributi	on from	any of	the					
	following persons?							.,				Yes	No
			tly controls, either alone								44 = (1)	res	140
			the supported organization								11g(i)		
											11g(ii)		
			on described in (i) or (ii) a								11g(iii)	<u> </u>	
h			ut the supported organiza					I		7			
(i)	Name of supported	(ii) EIN	(iii) Type of organization (described on lines 1-9	(iv)	ls the zation in		ou notify		s the zation in	(VII) A	mount c		etary
	organization		above or IRC section	col. (i)	listed in overning	in col. (i) of your	col. (i) o	rganized				
			(see instructions))	docu	ment?	Yes	No	Yes	U.S.?				
				Yes	No	162	NO	165	140				
(A)													
	**************************************						<u> </u>	-	ļ				
(B)							1	ļ ·					
						 							
(C)													
				 	 								
(D)													
				+	 	 	 	 		 			
(E)										1			
				 	 		 	 	 	 		www	
T = 4 = 1													

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support					T	
Caler	ndar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4.						
Sec	tion B. Total Support			r		T	
Cale	ndar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on	,					
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
11	Total support. Add lines 7 through 10			<u> </u>		10	
12	Gross receipts from related activities, etc. (see instructions) .				12	
13	First five years. If the Form 990 is organization, check this box and stop here			nd, third, fourth,	or fifth tax ye	ear as a section	501(c)(3) ▶
	tion C. Computation of Public Sup			11 column (f)		14	%
14	Public support percentage for 2013 (I Public support percentage from 2012						<u> </u>
15	331/3% support test - 2013. If the	organization did	not check the	hox on line 13	and line 14 is		
IVa	this box and stop here . The organizat						
b	331/3% support test - 2012. If the	organization dic	I not check a b	ox on line 13	or 16a, and line	e 15 is 331/3%	or more,
	check this box and stop here . The org	janization qualifi	es as a publicly	supported orga	inization		▶ 🔲
17a	10%-facts-and-circumstances test -	2013. If the org	ganization did r	ot check a box	on line 13, 16	a, or 16b, and li	ine 14 is
	10% or more, and if the organization	n meets the "fa	cts-and-circums	stances" test, ch	neck this box a	nd stop here. E	xplain in
	Part IV how the organization meets	the "facts-and-o	circumstances" t	test. The organi	ization qualifies	as a publicly s	upported
	organization						▶ 🔲
b	10%-facts-and-circumstances test -	2012. If the or	ganization did r	not check a box	on line 13, 16	Sa, 16b, or 17a,	and line
	15 is 10% or more, and if the org	anization meet	s the "facts-an	d-circumstances	" test, check	this box and st	op here.
	Explain in Part IV how the organizat						
	supported organization						▶ 📖
18	Private foundation. If the organization						
	instructions		. 				P 🔲

Part III

Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.
If the organization fails to qualify under the tests listed below, please complete Part II.)

	tion A. Public Support				(1) 00 10	1) 0010	(O T - 1 - 1
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and membership fees					007 500	007 140
	received. (Do not include any "unusual grants.")	176,383	182,900	189,500	200,837	237,520	987,140
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						-
4	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge	4.7.6. 202	100 000	100 500	200 027	227 E20	007 140
6	Total. Add lines 1 through 5	176,383	182,900	189,500	200,837	237,520	987,140
7 a	Amounts included on lines 1, 2, and 3	5 005	4 05 4	1.6 500	10 001	24 420	00 217
h	received from disqualified persons Amounts included on lines 2 and 3	5,025	4,254	16,588	19,921	34,429	80,217
D	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year	E 00E	4 0 4	16 500	10 001	24 420	80,217
	Add lines 7a and 7b	5 , 025	4,254	16,588	19,921	34,429	00,217
8	Public support (Subtract line 7c from			sa tya kwati			906,923
	line 6.)		· · · · · · · · · · · · · · · · · · ·				900,923
	tion B. Total Support	(-) 2000	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2009	(b) 2010	189,500	200,837	237,520	987,140
9 10 a	Amounts from line 6	176,383	182,900	103,300	200,037	2317320	307,110
h	Unrelated business taxable income (less						
-	section 511 taxes) from businesses						
	acquired after June 30, 1975						
c	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly						
12	Other income. Do not include gain or						
. 4	loss from the sale of capital assets						
	(Explain in Part IV.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)	176,383	182,900	189,500	200,837	237,520	987,140
14	First five years. If the Form 990 is for	the organization	n's first, second,	third, fourth, or	fifth tax year a	s a section 501	(c)(3)
	organization, check this box and stop here						▶ │
Sec	tion C. Computation of Public Sup	port Percenta	ige				
15	Public support percentage for 2013 (line 8			nn (f))		15	91.8738 %
16	Public support percentage from 2012 Sche	edule A, Part III, lir	ie 15	. <i></i>		16	94.5410%
Sec	tion D. Computation of Investmer	nt Income Per	centage				
17	Investment income percentage for 2013 (lii			3, column (f))		17	0.0%
18	Investment income percentage from 2012					18	0.0000%
	331/3% support tests - 2013. If the org					e than 331/3 %,	and line
	17 is not more than 331/3%, check th						
h	331/3% support tests - 2012. If the orga						
	line 18 is not more than 331/3 %, check						
20	Private foundation. If the organization						
JSA	3						990 or 990-EZ) 2013

Schedule B

(Form 990, 990-EZ, or 990-PF)
Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

,

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2013

Name of the organization		Employer identification number								
Friends of Accion, I	nc	20-0160290								
Organization type (check one):	110.	10 010010								
Filers of:	Section:	,								
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization	501(c)(3) (enter number) organization								
	4947(a)(1) nonexempt charitable trust not treated as a pr	ivate foundation								
	527 political organization									
Form 990-PF	501(c)(3) exempt private foundation									
	4947(a)(1) nonexempt charitable trust treated as a private	e foundation								
	501(c)(3) taxable private foundation									
	overed by the General Rule or a Special Rule. (8), or (10) organization can check boxes for both the General Rul	e and a Special Rule. See								
General Rule										
	iling Form 990, 990-EZ, or 990-PF that received, during the year, ne contributor. Complete Parts I and II.	\$5,000 or more (in money or								
Special Rules										
under sections 509(a	(3) organization filing Form 990 or 990-EZ that met the 33 1/3 % sol(1) and 170(b)(1)(A)(vi) and received from any one contributor, on 000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or II.	during the year, a contribution of								
during the year, total	(7), (8), or (10) organization filing Form 990 or 990-EZ that receive contributions of more than \$1,000 for use exclusively for religious ses, or the prevention of cruelty to children or animals. Complete F	s, charitable, scientific, literary,								
For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use exclusively for religious, charitable, etc., purposes, but these contributions did not total to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or more during the year										
990-EZ, or 990-PF), but it mus-	s not covered by the General Rule and/or the Special Rules does t answer "No" on Part IV, line 2, of its Form 990; or check the box certify that it does not meet the filing requirements of Schedule B	x on line H of its Form 990-EZ or on its								

Name of organization

Friends of Accion, Inc.

Employer identification number 20-0160290

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$37,432.00	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$27,000.00	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$26,743.05	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4			Person X
		\$21,997.00	Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	\$ 21,997.00 (c) Total contributions	Noncash (Complete Part II for
		(c)	Noncash (Complete Part II for noncash contributions.)
No.		(c) Total contributions	Noncash (Complete Part II for noncash contributions.) (d) Type of contribution Person Payroll Noncash (Complete Part II for

3E1253 1.000

Name of organization
Friends of Accion, Inc.

Employer identification number 20-0160290

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

			I
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$12,105.00	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
0		\$8,973.46	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$8,900.00	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10		\$5,000.00	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11		\$5,000.00	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.
 ► Attach to Form 990.
 ► See separate instructions.

See separate instructions.

2013
Open to Public

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Friends of Accion, Inc.

▶ Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

Employer identification number

20-0160290

Par	General Information of Form 990, Part IV, line 14		Outside the l	Jnited States. Complete	if the organization answe	ered "Yes" on
1	For grantmakers. Does the orga assistance, the grantees' eligibili grants or assistance?	ty for the grant	s or assistance	e, and the selection criter	ia used to award the	X Yes No
2	For grantmakers. Describe in assistance outside the United Sta		ganization's p	rocedures for monitoring	the use of its grants	and other
3	Activities per Region. (The follow (a) Region	ving Part I, line (b) Number of offices in the region	3 table can be (c) Number of employees, agents, and independent contractors in region	duplicated if additional sp (d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	cace is needed.) (e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
(1)	North America-Mexico	None	None	Program Services	Work Teams	98,222
_(2)	North America-Mexico	None	None	Program Services	Mayan Children Village Merida Student	91,635
_(3)	North America-Mexico	None	None	Program Services	House	39,235
_(4)				3.4.51.14.3.33314.3341.004.33		
_(5)			-			
(6)						
_(7)						
(8)						
(9)						
<u>(10)</u>						
<u>(11)</u>		Mark the second				
<u>(12)</u>						
<u>(13)</u>						
<u>(14)</u>						
<u>(15)</u>						
(16)						
(17)						
3a b	Sub-total	0	0			229,092
С	Totals (add lines 3a and 3b)	0	0	-		229,092

Page 2

Schedule F (Form 990) 2013

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed. Part

(book, FMV, appraisal, other)	cash																
(h) Description of non-cash assistance	N/A																
(g) Amount of non-cash assistance	N/A										MARKATAN TO THE TAXABLE PROPERTY OF TAXABL					**************************************	
(f) Manner of cash disbursement	wire transfer								1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1							and the state of t	
(e) Amount of cash grant	229,092																
(d) Purpose of grant	Page 2																
(c) Region	North America- Mexico																
(b) IRS code section and EIN (if applicable)	N/A																
1 (a) Name of organization	(1) Accion	(2)	(3)	(4)	(9)	(9)	(2)	(8)	(6)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	

Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter Enter total number of other organizations or entities ~ က

Schedule F (Form 990) 2013

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Page 3

Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed. Schedule F (Form 990) 2013

Part III Grants ar

(a) Type of gant or assistance (b) Region (c) Amount of Cash and Theorement assistance assistance (c) and the control of the	of non-cash assistance	(book, FMV, appraisal, other)

Schear	He F (FUIII 990) 2013		i ago -
Part	IV Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations. (see Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect To Certain Foreign Partnerships. (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713)	Yes	X No

Schedule F (Form 990) 2013

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Supplemental Information

The second secon
Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method;
c: (accounting method): Part III (accounting method): Part III (accounting method): and
amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and
Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional
Part III, column (c) (estimated humber of recipients), as applicable. Also complete this part to provide any distinction
information (see instructions).

Friends of Accion, Inc. receives monthly detailed accounting, usually delivered
bi-monthly, of expenditures of specific program services, including operating expenses
for the Mayan Children's Village and the Merida Student House, Construction Materials,
Disater Relief, Transportation and Vehicle Expenses, etc. Wire transfer from Friends
of Accion, Inc. are accompanied by a breakdown of intended purposes. Requests for
grant funds are evaluated by the Board of Directors. Mexican accounting and
administration are handled by at least two different individuals. Work teams witness
the funded construction projects and usually one or more directors of Friends of
Accion, Inc. visit at least once a year to inspect progress and discuss programs.

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

Department of the Treasury Internal Revenue Service Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2013
Open to Public Inspection

Employer identification number Name of the organization 20-0160290 Friends of Accion, Inc. Form 990, Page 6, Part VI, Section B, Line 11b: President and Director, Richard Neidinger reviewed the Form 990 and schedules, which are prepared by his wife, who is a CPA. The Board of Directors reviewed the Form 990 and schedules by email prior to the due date of the return. Form 990, Page 6, Part VI, Section C, Line 19: Governing documents and tax returns are posted on the website. Financial statements are provided to public upon request.